

ONLINE COURSE

**Advanced Reflective Supervision/Consultation:
Building Skills Using the RIOS™ Framework****Infant mental health endorsement competencies addressed in this course**

This course addresses the following infant mental health competencies of the [Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health®](#).

If your state infant mental health association is a member of the [Alliance for the Advancement of Infant Mental Health](#), application for endorsement is made through your state's association and is separate from earning RPC@CEED's [Supporting Early Social and Emotional Development credential](#).

- **Theoretical Foundations** – cultural competence
- **Law, Regulation, & Agency Policy** – ethical practice
- **Working With Others** – building and maintaining relationships, supporting others/mentoring, collaborating, resolving conflict, empathy and compassion, consulting
- **Leading People** – motivating, advocacy, developing talent
- **Communicating** – listening, speaking, writing
- **Thinking** – analyzing information, solving problems, exercising sound judgment, maintaining perspective, planning and organizing
- **Reflection** – contemplation, self-awareness, curiosity, professional/personal development, emotional response, parallel process

Knowledge and competency areas

This course addresses these topics in the “knowledge and competency framework” of [ACHIEVE – The Minnesota Center for Professional Development](#).

- Promoting social and emotional development
- Relationships with families
- Professionalism