



A note from the TARSS team

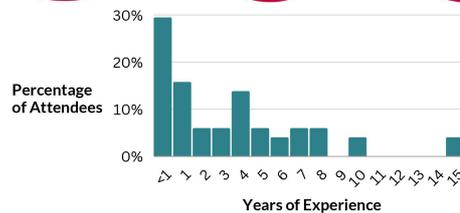
As we write this note, we're enjoying the first snowy morning of the year! The first snowfall is an annual milestone, a reminder of the ongoing cycle that the seasons represent. Fall is turning to winter, and 2022 is nearing its close. We look forward to spending the remainder of the year reflecting, preparing our year-end reports, and identifying the seeds of ideas that we'll plant come springtime. We are always open to hearing about the opportunities you'd like to see available! Email us at tarss@umn.edu.

Your feedback on the RBPB Fall Retreat

Thank you to our Retreat attendees and to everyone who submitted their thoughtful feedback on the survey to help us learn more about you and better serve your needs!

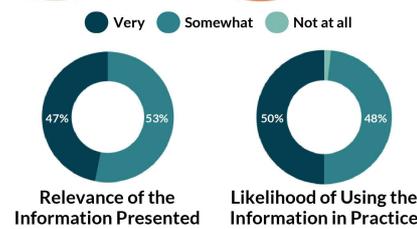
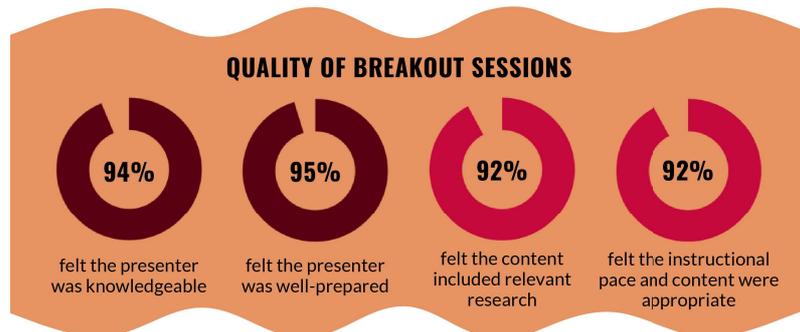
FROM THE SURVEY RESULTS

RBPB RETREAT TAKEAWAYS



MANY ATTENDEES WERE NEW TO THE FIELD

29% had worked as a coach, mentor, or consultant for less than 1 year. Another 41% had less than 5 years of experience.



1/3 WERE FAMILIAR WITH THE CONTENT PRESENTED

TARSS will be sending out a survey in the near future to learn about training interests from the RBPB community. Please take time to complete it so that TARSS can better meet your needs.



Meet Melissa Donovan

We're excited to share a Q & A with Melissa Donovan, TARSS training



Specialist
Melissa Donovan

specialist, in which she discusses the importance of high-quality training for the early childhood workforce and shares the career journey that brought her to CEED.

[Read more](#)

Course Writer Membership required courses

[Minnesota Course Writer Orientation Module](#)

Cost: Free

This free course is for early education professionals with a Career Lattice Step 9d or higher who would like to become course writers. Course writers write approved trainings in the early education field.

[Register](#)

Our last trainings scheduled for 2022!

[Course Writer: Design Skills](#)

Cost: \$100

- Learn how the basic elements of adult learning theory impact course design
- Learn to draft measurable learning objectives for adults
- Identify strategies and techniques that support adult learning acquisition, retention, and application

This 3-hour course is a live online event. It is required for Course Writer Membership. After you complete the course your attendance will appear in Develop within 3 business days.

[See upcoming dates and register](#)

[Course Writer: Crafting and Drafting a Course](#)

Cost: \$100

Participants learn to describe each of the five steps of the course writing process. They also learn to link learning objectives directly to specific KCF indicators. The course includes an opportunity to practice these skills by crafting an outline for a draft of a potential course.

This 3-hour course is a live online event. It is required for Course Writer Membership. After you complete the course your attendance will appear in Develop within 3 business days.

[See upcoming dates and register](#)

Trainer orientations

[Minnesota Trainer Orientation Module 1](#) and [Module 2](#)

Cost: Free

2 clock hours, self-paced online, no prerequisites

These free, on-demand courses are for individuals who would like to become an approved trainer in Minnesota and for those who are renewing their Trainer Membership.

[Learn more and register for Module 1](#)

[Learn more and register for Module 2](#)

Resource refresh

The end of the year is a good time to take stock of our celebrations and challenges. Living into our values is hard work, but as trainers and coaches, we constantly model this for the early educators we are in touch with. For a place to start, take a look at [this exercise from Brené Brown](#).

What we're reading

- [You are Your Best Thing: Vulnerability, Shame Resilience, and the Black Experience](#) (edited by Tarana Burke and Brene Brown)
- [You Can't Do It All: A Liberating Thought](#) (Charles Black; *Medium/Better Humans*)
- [Why Great Leaders Take Humor Seriously](#) (Jennifer Aaker and Naomi Bagdonas; TED Talk)

Get in touch! Email us at tarss@umn.edu or call 612-624-5708.

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