# **Action Planning Template**

Name: Date:

Role/Job Title:

| **Big Goal:** With all of us working together, one day we will achieve… anti-racist, culturally responsive and equitable early childhood professional development systems that support *all adult learners* |
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| **Sphere of influence:** I have power over, responsibility for, and an opportunity to impact… |
| **Focus** (circle one): In this action plan, I am going to focus on: Racial Stereotypes, Anti-Blackness, Misogynoir, Internalized Racism, Interpersonal Racism, Institutional Racism. Other: |
| **Concrete goal:** Taking into consideration my sphere of influence and my focus, my ambitious, yet specific goal is to work toward… |
| **Action Steps** | **Resources & Support** | **Timeline** |
| To reach this goal, I will need to accomplish the following action steps, or tasks… | In order to successfully accomplish these tasks, I will need… | I will complete these tasks by… |
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